

Chapter – 9

WELFARE OF WOMEN EMPLOYEES

As per the directives of the Govt. of India, a committee was constituted in the year 1997 vide 6/18/97-NIH(Admn.) dated November 25, 1997 to look into the complaints of women employees working in the Institute. The members of the committee included lady employees of Group A, B and C category in the Institute. Section Officer (Admn.) is the Member Secretary. The terms of reference of the committee are as follows:

- i) To receive complaints on incidents of sexual harassment in workplace in the Institute.
- ii) To investigate all issues related with such complaints and report to Director for taking proper action against the offender(s).
- iii) Evolve suitable mechanism for non-recurrence of such events and prevention of sexual harassment of women employees in workplace.

At present the constitution of the Committee is as follows:

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| 1. Dr. (Smt.) Rama Devi. Mehta, Sc.C | ... | Chairperson |
| 2. Smt. Mahima Gupta, P.A. | ... | Member |
| 3. Sri. N. K. Bhatnagar, SRA | ... | Member |
| 4. Smt. Beena Prashad, JRA | ... | Member |
| 5. Sri. A. P. Chamoli, SAO | ... | Member Secretary |

No case of harassment or complaint was received by the committee during the year 2008-2009.

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